

BHARAT SANCHAR NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8thFloor, Bharat Sanchar Bhawan,
Harish ChanderMathur Lane,
Janpath, New Delhi-110001

No. BSNL/39-1/2024-SR

Dated: 2908.2025

To

All Chief General Managers, BSNL

Subject: Grant of facilities to Recognised unions and limited facilities unions.

Ref: 1. BSNL SR cell letter No. BSNL/5-1/2022-SR Dated 17.10.2022

2. BSNL/39-1/2024-SR dated 7.5.2025

I am directed to refer letter under reference 1 wherein the facilities as listed under part (A) of item VIII relating to Trade Union Facilities of the BSNL Recognition Representative Union at All India/Circle/BA/OA level for the period of recognition of three years from the 17.10.2022 to 16.10.2025 was conveyed. It was endorsed again vide letter under reference 2.

It is informed that recognized unions are raising the issue of non-formation of councils at Circle/BA/OA level. In this regard, it is further clarified that constitution of Councils will be as given in Part VI and representation in the councils will be as per part VII of RNEU rules 2012.

If for any reason, council formation is not feasible, formal meeting may be given to recognized unions.

It is requested to take necessary action, accordingly. This is issued with the approval of competent authority.

(Asha Bawalia)

DGM (SR)

For kind information, please

- 1. PPS to Dir (HR), BSNL
- 2. GSs of Recognised Union

MPCO-11/17(11)/1/2021-HR/AD I/949622/2025

To,

 ${\it 1.All~BA/OA/~Heads,~MP~Telecom~Circle/GM,} \\ {\it Telecom~Factory,~Jabalpur}$

2.All Units Heads, Circle Office Bhopal

3.Sr.CE(Civil) Bhopal, Sr.C.E.(Electrical) Bhopal

Copy forwarded for information and necessary action please.

AGM (HR) O/o CGMT,Circle Office,Bhopal

Copy to:

1.PA To CGM,MP Telecom Circle 2.Circle Secretary of recognized unions, MP TELECOM CIRCLE



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No. BSNL/39-1/2024-SR

Dated: 07.05.2024

To

All Chief General Managers BSNL

Sub: Grant of facilities to recognised unions and limited facilities unions.

I am directed to convey that recognised unions have raised the issue of non-extension of facilities. In this regard, notification No. BSNL/5-1/2022/SR dated 17.10.2022 is endorsed for information and necessary action, please.

This is issued with the approval of competent authority.

Enl: As above

(Asha Bawalia)

DGM (SR)



BHARAT SANCHAR NIGAM LIMITED (A GOVERNMENT OF INDIA ENTERPRISE) SR Cell, Corporate Office 8th Floor, Bharat Sanchar Bhawan, Harish Chander Mathur Lane, Janpath, New Delhi-110 001

No.BSNL/5-1/2022/SR

Dated, the 17th October, 2022

To

- 1. All Chief General Managers, Bharat Sanchar Nigam Limited
- 2. GM(Admn.), BSNL C.O.

Sub: Formation of Councils, viz, National Council, Circle Councils and Local Councils - composition thereof - regarding

Consequent upon conduct of 9th membership verification and grant of recognition to BSNL Employees Union (BSNLEU) and National Federation of Telecom. Employees BSNL(NFTE BSNL) in terms of this office notification of even number dated 17th October, 2022, it has been decided to constitute Councils, viz. National Council, Circle Council and Local Councils.

- 2. In accordance with the provisions of Part (VII) of BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012 and taking into account the percentage of votes secured by the above-mentioned recognized unions, BSNL Employees Union shall nominate eight (8) members and NFTE BSNL shall nominative Six (6) members from the Staff Side in the Councils. Taking note of this office letter no. BSNL/9-5/SR/2013 dated 27th June, 2013, the unions shall ensure that all the members are nominated from their own unions, which have been recognized in the 9th membership verification.
- While making nominations to the Councils, the recognized representative unions are expected to take into account the provisions of Parts (VI) and (VII) of BSNL Recognition Rules Referred to above.

(Santosh Kumar) Dy. GM (SR), BSNLCO.

Copy to:-

- 1. PPS to CMD BSNL,
- 2. PS to Director(HR), BSNL Board.
- 3. GS BSNLEU / NFTE BSNL